High Knob Owners Association, Inc.

Board of Directors Meeting Minutes June 24, 2024

Name	Present
Greg Sadler, President	Y
Watts Hill, Vice President	Y
Barry Smith, Treasurer	Y (ZOOM)
Carol Phillips, Secretary	Y
Desiree Williams, Director	Y
Jerry Pomeroy, Field Services Manager	Ν
Quorum Present	Y

Meeting Purpose

To review HKOAI old and new business and establish any action items for the continued improvement of the High Knob community.

Guests in attendance: Dan Smith, David Hoffman

Guests in attendance via Zoom: Jon Hite, Barbara Perlick, Kris Wright, Katrina Shepard, Donna Bonzangi

Meeting Called to Order: 7:10 p.m.

New Business

- County provided a partial list of members in good standing. They stated that they were having software issues that prevented them from downloading information from mortgage companies. It was hoped they could have a full list by Friday, June 28, 2024. There was a brief discussion on what the Bylaws said about postponing the election. A board meeting was previously scheduled for July 5, 2024, at 1:00 p.m. This meeting meets FOIA requirements for notification purposes and it is hoped that ballots can be counted at that time.
- An onboarding session will be conducted with new board members. Ms. Williams asked that board members send her a list of items that should be included in the onboard session.
- There was discussion on whether staff employees should be allowed to work for, or perform services off duty/after hours for, High Knob residents. Mr. Hill motioned that staff employees will be prohibited from performing services in a personal capacity for High Knob residents. This new policy will take effect 30 days from the date of this meeting. Ms. Phillips seconded the motion, and it passed unanimously. Ms. Phillips will update the employee handbook.

Meeting Adjourned: 8:10 p.m.

Respectfully submitted by Carol Phillips, Secretary